

## DARIUSZ SARNOWSKI

Having completed his education at the 3rd General Secondary School in Poznań, Dariusz Sarnowski went on to study at the Post-Secondary IT Vocational School in Poznań (receiving an IT Technician diploma) and at the Poznań University of Economics (earning an MA in Economics). He then completed a statutory auditor training programme, obtaining the title of a statutory auditor.

He began his professional career in the early 1990s at an advisory and consultancy firm, after which he moved to the then Capital Markets Department of WBK S.A. and the Trade Institute of Reemtsma Polska S.A.

In 2000, Mr Sarnowski decided to join the audit industry, which required him to develop professionally as statutory auditor. He again started as an assistant, then to become a manager and subsequently head of an audit department.

In 2003, he became member of the management board of an audit firm and in 2004 was involved, as a main partner, in launching Sarnowski & Wiśniewski spółka audytorska Sp. z o.o. (currently HLB Sarnowski & Wiśniewski Sp. z o.o.), which he has been managing since.

In 2011, HLB Sarnowski & Wiśniewski Sp. z o.o. acquired two audit companies, which Mr Sarnowski now co-manages as a management board member.

For many years, Dariusz Sarnowski has also worked as a trainer and a lecturer, including at the National Chamber of Statutory Auditors, the Exchange School of the Warsaw Stock Exchange, and the Poznań University of Economics.

With his professional experience and qualifications, he is well-suited to exercise owner supervision as a supervisory board member. He has served on the supervisory bodies of Brok-Strzelec S.A (during the repayment of debt towards bondholders), Swarzędz Meble S.A. (after the last share issue and during company liquidation), Szpital w Puszczykowie im. prof. Stefana Tytusa Dąbrowskiego Sp. z o.o. (during the restructuring process), and other companies. He currently serves as member on the supervisory board of PBG S.A.

### EMPLOYMENT RECORD

1996-1997 W. Frąckowiak i Partnerzy Sp. z o.o.	Assistant
1998 BZ WBK S.A.	Inspector
1999 Trade Institute Reemtsma Polska S.A. (currently Imperial Tobacco Polska S.A.)	Manager/consultant
2000 BDO Polska Sp. z o.o.	Assistant at the Audit Department
2000-2003 HLB Frąckowiak i Wspólnicy Sp. z o.o.	In the following order: Assistant, Senior and Head of the Audit Department
2003-2004 Usługi Audytorskie DGA Sp. z o.o.	Vice-President of the Management Board
2004-2009 Sarnowski & Wiśniewski Spółka Audytorska	President of the Management Board

Sp. z o.o. (currently the SWGK Group companies)	
2009-2015 SWGK Audyt Sp. z o.o.	Member of the Management Board
since 2011 SWGK Podatki Sp. z o.o.	Member of the Management Board
since 2011 SWGK Księgowość Sp. z o.o.	Member of the Management Board
since 2013 RAFAKO S.A.	Member of the Supervisory Board Deputy Chairman of the Supervisory Board
since 2013 SWGK Consulting Sp. z o.o.	President of the Management Board